

Kennards Hire Work Health and Safety Charter

***One Family: We care for our mates and treat each other like family.
We've got each other's backs to make sure we're all heading home safely at the end of the day.***

At Kennards Hire, the One Family value encourages our people to work together, free from incidents and illnesses.

We are all responsible for safety in our workplace and will take all reasonable steps to achieve and maintain a workplace free from incidents and illness for not only our people but also our customers, contractors, suppliers, visitors and the community.

Kennards Hire is committed to implementing, monitoring and managing appropriate controls and measures to maintain and continuously improve our systems and protect the health, safety and wellbeing of our employees, customers, contractors, suppliers, visitors and the community.

Individually and collectively we each play an important role in meeting our commitment to not only our own safety but that of others affected by our actions. By following our Work Health and Safety (WHS) Charter and implementing our WHS Management System we will:

- Make safety, health and wellbeing an integral core value of our culture.
- Provide our employees with a safe, healthy, and environmentally responsible working environment.
- Ensure that all employees are trained in safe working practices and, in the event of an incident causing an injury, are able to follow established procedures to immediately remedy the dangerous situation.
- Ensure that incidents are fully investigated and follow-up action is taken to prevent the recurrence of similar incidents.
- Do everything possible for the injured worker's swift rehabilitation so that he or she can return to work as quickly and safely as possible.
- Provide fair, effective and open consultation regarding all matters of safety, health and wellbeing.
- Implement systems, objectives and targets to ensure continuous improvement occurs.
- Implement, monitor and manage controls to eliminate and / or reduce residual risk in our business.
- Continually review and update our WHS Policy in accordance with regulatory requirements.
- Provide appropriate resources to ensure managers, and staff fully implements our policy and related procedures that comply with all relevant Acts, Regulations, Australian Standards and Industrial Codes of Practice.

This signed charter affirms our commitment.

Angus Kennard
Chief Executive
Officer

Bill Whitehouse
Chief Operations
Officer

Samantha Macansh
Chief Financial
Officer

Theo Triantafilides
Chief Commercial Officer

Sally Craig
General Manager,
People & Culture

Cameron Kennard
General Manager,
Property

Matthew Hardy
General Manager,
Product

Richard Eden
General Manager,
Safety & Operational
Improvement

Roy Gumkowski
Head of Health &
Safety

Darren Simmons
General Manager,
NSW & ACT

Stuart Dean
General Manager,
Queensland

Gareth Vines
General Manager,
South Australia

Lance Hawes
General Manager,
Victoria

Tony Symons
General Manager,
Western Australia &
Northern Territory

Tom Kimber
General Manager,
New Zealand

Tom Kinross
Group Network
Manager

Sean Brown
Manager,
Quality & Audit

Commitment E1.1

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