

# A COMMITMENT TO INDIGENOUS AUSTRALIANS

Across Kennards Hire, in all the locations in which we operate, our people live our values of 'One Family', 'Fair Dinkum', 'Taking Hire Higher', and 'Every Customer a Raving Fan' which demonstrate a commitment to our mission to be the 'Best Hire Company in the World.'

Kennards Hire acknowledges Aboriginal and Torres Strait Islander peoples as the first Australians. We acknowledge their continuing connection to Country and pay our respects to their Elders past, present and emerging.

Throughout the community, we work in partnership with indigenous and non-indigenous organisations to make Australia and New Zealand better places for future generations. We do this by significantly improving the ability of disadvantaged young people to be independent, self-sufficient contributors to society; and the environment through conservation of land and species.

Across our network, Kennards Hire is committed to:

- Facilitating workforce diversity and inclusion, to represent the communities in which we work.
- Creating and maintaining a workplace that is culturally safe, sensitive and supportive.

- Continuing to source and procure from localised social enterprise and Aboriginal and Torres Strait Islander led businesses where appropriate.
- Establishing and maintaining effective and positive communications with Indigenous Australian community groups within the communities in which we operate.
- Celebrating the achievements and contributions of Aboriginal and Torres Strait Islander people to the rich culture of our society.
- In association with the Kennards Hire Foundation, and our local communities, maintaining strong and meaningful relationships with the Indigenous organisations with which we partner including (but not limited to) the Karrkad Kanjdji Trust, Nawarddeken Academy (NT), Melbourne Indigenous Transition School (VIC) and Ganbina (SA).